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Education

Ph.D. Accounting, University of Illinois, Urbana, 1987
M.A.S. Accounting, University of Illinois, Urbana, 1973
B.S. Accounting, University of Illinois, Urbana, 1971
C.P.A. Professional Certification, Illinois, 1971

Professional History

2000-present Clinical Associate Professor, Illinois Institute of Technology

 Responsibilities: Teaching and Service
2002-2009 Instructor, University of Chicago, Graham School

1997-2000 Clinical Assistant Professor, Illinois Institute of Technology

 Responsibilities: Teaching and Service
 Accomplishments: Developed two new graduate courses, see
 Instructional Initiatives section.

1991-1996 Visiting Assistant Professor, Illinois Institute of Technology

 Responsibilities: Teaching, Service, and Research
 Accomplishments: Developed Junior and Senior level Accounting
 curriculum for the Bachelor of Science degree in Accounting. Faculty
 advisor for Student Accounting Society.

1985-1991 Assistant Professor, Northern Illinois University

 Responsibilities: Teaching, Service, and Research
 Accomplishments: Developed auditing section of the CPA review program.
 The NIU candidates from this program were ranked #1 in the country on
 this section of the CPA exam.
1982-1985 Assistant Professor, University of Rhode Island

Responsibilities: Teaching, Service, and Research

Accomplishments: Faculty advisor for Beta Alpha Psi Honor Accounting Fraternity that was recognized as a distinguished University Chapter.

1979-81 Teaching Assistant, University of Illinois

1976-1979 Assistant Professor, Illinois State University

Responsibilities: Teaching and Service

Accomplishments: Recognition as Faculty Member of the Year by the Student Accounting Society. Developed Advanced Auditing course.

1973-1976 Teaching Assistant, University of Illinois

Academic Concentrations and Research Interests

Accounting Education and the Behavioral Aspects of Student Learning

Professional Decision Making in the Accounting Environment

Strategic Decision Making and Accounting Information in the Managerial Environment

Contributions to Teaching

Courses taught at Illinois Institute of Technology:

Cost Management (Undergraduate and MBA), 1999-2009

Financial Statement Analysis, 2004-2009

Financial Market Accounting and Auditing, 2000-2003

Strategic Management, 1998-1999

Intermediate II and Advanced Financial Accounting, 1992-1998

Managerial Accounting and Advanced Managerial Accounting, 1992-1998

Auditing and Advanced Auditing, 1991-1998

Introductory Financial and Managerial Accounting (undergraduate and MBA) 1991-2009

Courses taught at Northern Illinois University:

Auditing and Advanced Auditing, 1985-1991

Managerial Accounting, 1988, 1990

CPA Review-Auditing, 1985-1990

Courses taught at University of Rhode Island:

Auditing and Advanced Auditing, 1982-1985

Introductory Financial and Managerial Accounting (undergraduate and MBA), 1982-1985

Courses taught at Illinois State University:

Auditing and Advanced Auditing, 1976-1979

Managerial Accounting, 1976-1979

Introductory Financial and Managerial Accounting, 1976-1979

Instructional Initiatives-Illinois Institute of Technology:

Developed and taught the initial course in Financial Markets Accounting and Auditing, FMR 561. This course links the accounting techniques for various financial instruments with the underlying audit considerations related to these instruments. The purpose of this course was to develop an understanding of these topics by graduate students in Financial Markets and Regulation. 2000

Developed and taught the initial course in Cost Management, Accounting 506. This course links Managerial Accounting and the Theory of Competitive Strategy. The purpose of combining these two topics is to develop advanced managerial decision making skills by the graduate students. 1999-2000

Developed and taught the initial course in Undergraduate Cost Management, BUS 311. This course is an undergraduate variation of Accounting 506. This course provide a link to their later undergraduate courses in operations management.

Developed and taught the initial course in Strategic Management. The subject matter in this course provides the foundation skills for the Strategic Management concentration in the MBA program, 1998-1999

Developed an active learning approach for all of the Junior and Senior level accounting courses. The active learning approach utilizes significant student involvement in the presentation and discussion of course topics and problems. 1992-1994

Campus-wide Teaching:

College of Business representative and presenter on the implementation of the QCEL concept in the Accounting Program to the campus-wide committee on QCEL. May, 1992

Intellectual Contributions

Basic Scholarship

“Does Additional Audit Evidence Lead to the Convergence of Auditing Judgement?”
Paper presented at Canisius College Accounting Conference, Fall 1991.

“Advanced Auditing: Fundamentals of EDP and Statistical Audit Technology.”
Book Review in Journal of Accounting Education. Spring 1989

“Individual Judgement in Analytical Review Performance.” Ph.D. Dissertation,
University of Illinois, 1987

Applied Scholarship

With Philip E. Fess, “The Special Case of the Culturally Disadvantaged,” Accounting Education: Problems and Prospects, American Accounting Association, 1974.

Instructional Development

“The Auditor and Legal Liability,” In Great Ideas for Teaching Accounting, Edited by Jerry Ferry and Jean Strader, Scott Foresman/Little Brown, 1993.

Acknowledgement for preparation assistance of “Management Accounting: A Road to Discovery,” Student Resource Manual, by James Mackey and Michael Thomas, 2000

Intellectual Development/Continuing Education

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| 1999 | Continuing Education Program-Accounting for Financial Instruments, American Accounting Association. |
| 1998 | Continuing Education Program-Strategic Management and Accounting, American Accounting Association. |
| 1995 | Continuing Education Program-Professional Accounting Standards, American Accounting Association |
| 1988 | Auditing Standards Update, Ernst Whinney |
| 1982 | Trueblood Professors’ Seminar, Touch Ross |

1977 STRATA, Combined DOS and O/S Conference, Touch Ross

Professional Activities

2006-present Chief Financial Officer, Transcontinental Fund Administration

2005-2006 Consultant, Transcontinental Fund Administration, Developed Management Control and Financial System Design Structure

2003-2005 University of Chicago Graham School, Financial Accounting Instructor

2004-2005 Financial and Managerial Control Consultant, Transcontinental Fund Administration, Ltd.

1999-2006 Member, Economic Restructuring Committee, Batavia, Illinois

1996-1999 Board of Directors-Treasurer, Strikers Fox Valley Soccer Club

1988 Textbook Review, West Publishing Co.

1976-1980 Auditor, CPA, Sole Practitioner, Urbana, Illinois

1977 Consultant, Champaign-Urbana Merger Commission

1973-1976 Business Manager, WPGU Radio, Champaign, Illinois

1971-1972 Staff Auditor, Arthur Young & Co., Chicago, Illinois

Administrative and University Service

Dean Search Committee, Illinois Institute of Technology, 1999-2001

Chairman, Downtown Faculty Council, Illinois Institute of Technology, 1999-2000

University Faculty Council, Illinois Institute of Technology, 1999-2001

Downtown Faculty Council, Illinois Institute of Technology, 1998-2003

MBA Committee, 1996-1997, Illinois Institute of Technology, 1999-2009

College Master's Program Committee, Illinois Institute of Technology, 1995-1996

College Undergraduate Studies, Illinois Institute of Technology, 1992-1995

University Undergraduate Studies, Illinois Institute of Technology, 1991-1995

Curriculum Committee, Northern Illinois University, 1987-1989

Faculty Advisor, Beta Alpha Psi, University of Rhode Island, 1983-1984

Faculty Recruiting Coordinator, University of Rhode Island, 1983

Professional Honors, Listings, and Awards

- 2003 Excellent Teachers List, Illinois Institute of Technology.
- 1989 Teaching Excellence Award, Northern Illinois University, nominated by students.
- 1978 Faculty Member of the Year Award, Illinois State Student Accounting Society.
- 1976 Finalist, Outstanding Teaching Award, University of Illinois
- 1975 Excellent Teachers List, Daily Illini Publications.
- 1973 B.S. cum laude with James Scholar designation
- 1972 Beta Alpha Psi, National Honor Accounting Fraternity

Professional Societies

- 1987-2009 Member, American Accounting Association
- 1988 Audit Standards Discussion Leader, Illinois CPA Society
- 1984 Audit Standards Discussion Leader, Rhode Island CPA Society

Civic and Community Activities

- 1996-1999 Head Coach, Boys Recreational Basketball Team
- 1992-2000 Assistant Coach, Girls Fast Pitch Softball Team
- 1989-1999 Head Coach, Girls Traveling Soccer Team