

# Ronald B. Kowalczyk

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## EXPERIENCE

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- 2002 - Present      **Kowalczyk Law Offices, Saint Charles, Illinois**  
*Partner* – Practice concentrates in complex litigation for plaintiffs and defendants in many business areas, including corporate law, commercial contracts, labor and employment, intellectual property, and antitrust law with extensive experience with startup companies including in the areas of formation, fundraising, contract negotiations, licensing, compensation, governance, and intellectual property protection.
- 2016 – Present      **Kelleher & Buckley, LLC, Barrington, Illinois**  
*Of Counsel and Intellectual Property Practice Group Leader* – Represent firm’s clients in intellectual property and employment matters.
- 2015 – Present      **Illinois Institute of Technology, Stuart School of Business, Chicago, Illinois**  
*Adjunct Instructor* – Teach Business Law for Entrepreneurs in the Modern Global Economy which covers various areas of law including basic contract law, corporate law, and intellectual property law.
- 2007 – Present      **The Sweetest Land, A Documentary Film, Hartford, Connecticut**  
*Film Producer* – Oversee major business and social action aspects of the film from pre- to post-production; ensure the film’s fiscal health by successfully securing grant funding from the prestigious LEF Foundation and the Tribeca Film Institute; organize and facilitate social action initiatives meetings with United States Senators as well as major researchers at Harvard Law School and Harvard School of Public Health on issues of violence prevention and policy advancement; film screened at the United Nations – Nexus Global Youth Summit, United States Congressional Briefing, Centers For Disease Control and Prevention, Brigham and Women’s Hospital, Harvard School of Public Health and Harvard Law School.
- 2013 - Present      **North Central College, Naperville, Illinois**  
*Lecturer/Head Coach* – Teach Trial Advocacy in the Political Science Department and coach the award winning mock trial team; responsibilities include educating students on courtroom procedure, how to plan, draft and present opening statements, direct examinations, cross examinations, and closing arguments, as well as how to intelligently argue objections.
- Awarded and hosted the American Mock Trial Association’s Opening Round Championship Tournament
- 2002 – 2013      **Elgin Community College, Elgin, Illinois**  
*Associate Professor and Paralegal Department Instructional Coordinator* – Coordinated the development and improvement of department curriculum; provided academic leadership and administrative direction for faculty and students within the department; managed all aspects of the daily operation of the program including, but not limited to, scheduling, legal software purchasing and maintenance, budget monitoring, and oversight of all paralegal majors advising; recruited, scheduled, oriented and mentored all departmental faculty and conducted semi-annual adjunct faculty meetings; developed and prepared program/department assessment (internal Academic Review and external American Bar Association approval reports) and accreditation material. Classes taught included Introduction to Legal Technology, Legal Environment of Business, Legal Writing, Business Organizations, Antitrust, Copyright and Trademark Law, Litigation, Trial Advocacy, Evidence, and Torts.
- Activities:
- Faculty Advisor and Coach, Mock Trial Team, 2007 to 2013
  - Equity Action Team, 2009 to 2013
  - Campus Emergency Operations Plan Committee, 2008 to 2013
  - Committee on Political Education, Chairman, 2009 to 2013
  - Student Learning and Assessment Advisory Committee, 2011 to 2013
  - Retention Alert Advisory Committee, 2011 to 2013
  - ECC Foundation Distinguished Alumni Committee, 2012
  - Employee Campaign Planning Committee, 2012
  - Senator, Elgin Community College Faculty Association, 2006 to 2009
  - Parliamentarian, Elgin Community College Faculty Association, 2008 to 2009

Awards:

- 2010 Illinois Community College Trustee Association Outstanding Part-Time Faculty Award recipient
- 2010 Elgin Community College Outstanding Part-Time Faculty Award recipient
- 2010 Association of Community College Trustees' Regional Faculty Member Award nominee
- 2010 Robert Gibson Community Service Award nominee
- 2009 National Institute for Staff and Organization Development Excellence in Teaching Award recipient
- 2009 Board of Trustees' Orrin G. Thompson Excellence in Teaching Award recipient
- 2009 Association of Community College Trustees' Regional Faculty Member Award nominee
- 2009 Illinois Community College Trustee Association Outstanding Faculty Member Award nominee

## **EDUCATION**

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**Harvard University Extension School, Cambridge, Massachusetts**

Master of Liberal Arts: Finance, Anticipated Graduation 2020

**DePaul University College of Law, Chicago, Illinois**

Juris Doctor, 2000

- *Moot Court Society*, 1999-2000 Executive Board Member
  - 1999 National Moot Court Competition
  - 1999 American Bar Association Appellate Advocacy Competition
  - 1998 DePaul University Appellate Advocacy Competition, First Place Winner
  - 1998 DePaul University Client Counseling Competition, Semi-Finalist
- *DePaul-LCA Journal of Art and Entertainment Law*, 1999-2000 Editor-in-Chief
  - Case Notes & Comments Section, 1998-1999 staff writer
- CALI Award for Senior Seminar - Law & the Arts
- Who's Who: American Law Students

**American University, Washington, DC**

Master of Science: Public Affairs - Justice, Law & Society, 1997

- *Alpha Phi Sigma National Criminal Justice Honor Society*, member
- *Research Assistant at Washington College of Law*- Conducted research on the insanity defense including the drafting, administration, and analysis of a national public opinion survey on the defense

**Stetson University, DeLand, Florida**

Bachelor of Arts: Psychology, 1994

- American University's Justice Semester Program, *Washington, DC*
- *Delta Sigma Phi National Fraternity*, officer

## **PUBLICATIONS AND PRESENTATIONS**

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- *New EEOC Enforcement Guidance on Retaliation: The Commission's Interpretation of the Law*, Kane County Bar Association Bar Briefs, October 2016
- *The 2016 DOL Overtime Final Rule: The History, The Reality and The Impact*, Kane County Bar Association Bar Briefs, September 2016 (Co-authored with Michael Wong)
- *Regulation Crowdfunding: SEC Adopts Final Rules for Crowdfunding under the JOBS Act*, Kane County Bar Association Bar Briefs, February 2016
- *The Illinois Equine Activity Liability Act: Ride at Your Own Risk*, Kane County Bar Association Bar Briefs, December 2014
- *The Insanity Defense: Its Evolution and Application*, Kane County Bar Association Bar Briefs, August 2014
- *Concealed Carry in the Workplace: Considerations for Businesses*, Kane County Bar Association Bar Briefs, March 2014 (Co-authored with Michael Wong)
- *CASA Kane County - The Voice for Abused and Neglected Children*, Kane County Bar Association Bar Briefs, September 2013
- *Practicing Law in the Cloud: What You Need to Know Before Your Firm Makes the Move*, Kane County Bar Association Bar Briefs, January 2013
- *Worker Adjustment and Retraining Notification (WARN) Act: Notice Requirements Prior to Mass Layoffs*, Illinois Lawyer Now Quarterly, Spring 2010
- *The Red Flag Rules: Are you and your clients in compliance?*, Kane County Bar Association Bar Briefs, September 2009
- *Payment in Full – Counseling Business Clients on Accord and Satisfaction*, DuPage County Bar Association Brief, February 2006.
- *The Application of the Covenant of Good Faith and Fair Dealing in Contract Cases*, DuPage County Bar Association Brief, December 2003 (Co-authored with Melissa Piwowar)

- *Section 12.03 of the New York Arts and Cultural Affairs Law: Civil By Association*, 10 Int'l J. Cult. Property 95 (2001)
- *Supreme Court Slams the Door on the Press: Media "Ride-Along" Found Unconstitutional in Wilson v. Layne*, 9 DePaul-LCA J. Art & Ent. L. 353 (1999).
- Patty Gerstenblith, *Protection of Cultural Heritage Found on Private Land: The Paradigm of the Miami Circle and Regulatory Takings Doctrine after Lucas*, 13 St. Thomas L.R. 65 (Fall 2000) - contributing author
- Ted A. Donner, *Jury Selection Handbook: A Practitioner's Guide for Use at Trial*, (West 1999) - contributing author
- Rita J. Simon & David E. Aaronson, *The Insanity Defense - A Critical Assessment of the Post-Hinckley Era*, (2<sup>nd</sup> ed.) (forthcoming) - contributing author
- *How to Handle Student and Parent Complaints*, Elgin Community College Fall Convocation Concurrent Session, Elgin, Illinois, Fall 2010
- *I Now Pronounce You Academic and Student Affairs: A Partnership for Enhanced Student Learning*, National Institute for Staff and Organizational Development International Conference on Teaching and Leadership Excellence, Austin, Texas, Summer 2010
- *Mock Trials: Opportunities for Real-World Experience*, National Institute for Staff and Organizational Development International Conference on Teaching and Leadership Excellence, Austin, Texas, Summer 2010
- *Practical Writing and Infusing Writing throughout Classes*, 2010 North Central Regional Conference for the American Association for Paralegal Education, Madison, Wisconsin, Spring 2010
- *Federal Rule of Civil Procedure 56: Planning for and Drafting a Successful Motion for Summary Judgment*, Kane County Bar Association Paralegal Committee Meeting, Geneva, Illinois, Winter 2010
- *Mock Trials, Testifying in Court, and Understanding the Litigation Process*, Illinois Association of Code Enforcement, Quarterly Training Seminar, Winter 2009
- *Ensuring the Safety of Campus Communities: Preparation, Recognition and Response*, Illinois Community College Faculty Association Teaching and Learning Excellence Conference, Springfield, Illinois, October 2009
- *Starting a Mock Trial Team*, National Institute for Staff and Organizational Development International Conference on Teaching and Leadership Excellence, Austin, Texas, Summer 2009
- *FERPA/HIPAA Guidelines: What You Should Know*, Elgin Community College Opening Day Concurrent Session, Elgin, Illinois, Spring 2008
- *Antitrust Implications of Joint Ventures: An Analysis of Texaco, Inc. v. Dagher*, Estrin LegalEd Paralegal SuperConference, San Francisco, California, Fall 2006
- *Motions for Summary Judgment under Federal Rule of Civil Procedure 56*, Estrin LegalEd Paralegal SuperConference, Atlanta, Georgia, Fall 2006
- *Insurance Premium Fraud*, Illinois Paralegal Association Fall 2005 Education Conference, Chicago, Illinois
- *Enforcement of Restrictive Covenants in Employment Agreements*, Illinois Paralegal Association Spring 2005 Education Conference, Chicago, Illinois

## **BAR ADMISSIONS**

- Seventh Circuit Court of Appeals
- United States District Court for the Northern District of Illinois, General & Trial Bars
- State of Illinois

## **ORGANIZATIONS**

- USA Triathlon Hearing and Appeals Committee Member
- USA Triathlon Competitive Rules Official and National Technical Official
- Ironman Triathlon Head Referee
- International Triathlon Union Level 1 Technical Official

## **VOLUNTEER**

- DePaul University President's Club, Advisory Council Member
- DePaul University College of Law Corporate Connectors, Alumni Volunteer
- DePaul University College of Law Mock Interview Program, Volunteer
- DePaul University College of Law Attorney Mentor Program, Mentor
- DePaul University College of Law National Cultural Heritage Moot Court Competition, Brief Grader and Appellate Judge
- Mothers Against Drunk Driving, Illinois Advisory Committee Board Member