

**IBEW/NECA Tuition Reimbursement Program
for IBEW Local 134 Members enrolled in
Industrial Technology and Management Programs
at Illinois Institute of Technology**

Guidelines

Industrial Technology and Management (INTM) Programs offered by Illinois Institute of Technology (IIT) include the **Bachelor of Industrial Technology and Management (BINTM)** and the **Master of Industrial Technology and Operations (MITO)**. Both programs are designed for working adults who have technical training in industrial specialties, to include manufacturing, construction, facilities maintenance, supply chain activities, and related fields. The INTM curriculum covers a broad range of topics, focused on managerial approaches and utilization of technology to optimize operations, with the ultimate objective of preparing individuals to move into a managerial position. IBEW Local Union #134 members who pursue the BINTM or MITO degree may participate in the IBEW/NECA Tuition Reimbursement Program (INTRP) upon meeting and maintaining the following criteria.

A. The student may qualify for tuition reimbursement benefits when he/she:

1. Is a Journeyman member of Local Union #134, or a fourth or fifth year apprentice in the Local Union #134 IBEW/NECA Apprenticeship Program.
2. Is a member in good standing of IBEW Local Union #134 at the time of course enrollment and completion.
3. Has completed an AAS degree or equivalent credit hours (for BINTM admission) or Bachelor's degree (for MITO admission).
4. Earn a grade of "C" or better (2.0 GPA) in BINTM courses -or- a "B" or better (3.0 GPA) in MITO courses as required for the respective degree program.

B. The tuition reimbursement benefit will apply towards tuition costs only. IIT fees, textbook costs, and other related expenses are the responsibility of the student. Benefits are managed on a calendar year basis, comprising the 12-month period from January through December, in the following manner:

- For BINTM students, the maximum benefit is \$6000/year, distributed in flat-rate increments as follows: \$1500/course for four (4) courses per year -or- \$1200/course for five (5) courses per year. The INTRP benefit can be utilized in conjunction with university scholarships provided by Illinois Tech.
- For MITO students, the maximum benefit is 50% tuition assistance for up to three (3) courses per year.

C. To enroll in the IBEW/NECA Tuition Reimbursement Program, the student must complete and submit the following forms to the INTRP Program Administrator:

1. The IBEW/NECA Tuition Reimbursement Program Statement of Intent (*submit once to start participation*).
2. The IBEW/NECA Tuition Reimbursement Program Current Semester Enrollment Form (*submit at the start of each semester for which reimbursement is desired*).
3. A Scholarship Loan Agreement and Promissory Note with the LMCC/Chicago (*submit each semester*).

D. To receive reimbursement, the student must do the following:

1. Obtain a grade of "C" or better in all courses for which reimbursement has been approved.
2. Pay their portion of semester tuition costs before the conclusion of the semester.
3. Maintain good standing with IBEW Local Union #134, as outlined below (Section E).

E. To be considered a member in good standing, it is the responsibility of the student to: (1) maintain active employment in the electrical industry under the Construction Agreement, Communication Agreement, or the Residential Agreement; (2) accept work when it is available through the Local Union #134, IBEW Referral System; and (3) maintain payment of dues and fees to IBEW Local Union #134.

F. Terms of the IBEW/NECA Tuition Reimbursement Program are subject to change based on industry conditions.