

Biography – Scott J. Allen, Ph.D.

Scott J. Allen, Ph.D., is the Standard Products—Dr. James S. Reid Chair in Management at John Carroll University. Allen is an associate professor and teaches courses in leadership, management skills, and executive communication. In 2008, he was voted the favorite teacher and in 2014 he was awarded the Wasmer Outstanding Teaching Award for his work in the classroom.

Scott served as a Mulwick Scholar in the Boler College of Business and his primary stream of research focuses on leadership development. Scott has published more than 50 book chapters and peer-reviewed journal articles. He is the co-author of *The Little Book of Leadership Development: 50 Ways to Bring Out the Leader in Every Employee* and *A Charge Nurse's Guide: Navigating the Path of Leadership*. Scott is also a co-author of *Emotionally Intelligent Leadership: A Guide for College Students* (Jossey-Bass). His most recent project is a textbook for Sage – *Discovering Leadership: Designing Your Success* (2019).

In addition to writing and speaking, Scott consults, facilitates workshops, and leads retreats across industries. He is a faculty member of the Institute for Management Studies and recent engagements include: Lubrizol, Key Bank, Federal Reserve Bank of Cleveland, Sherwin Williams, Progressive, Vocon, Independence Excavating, NASA-Glenn, Cleveland Clinic, Cleveland Foundation, Three Arches Foundation, Akron General, Northeast Ohio Women in Surgery, Medical Mutual, Lifebanc, Destination Cleveland, Leadership Cleveland, Cleveland Bridge Builders, YWCA of Cleveland, Open Doors Academy, Cleveland Orchestra, Gilmour Academy, and University School. Scott is the chair and co-founder of the Collegiate Leadership Competition and has served on the board of the International Leadership Association, Association of Leadership Educators, and OBTS Teaching Society for Management Educators.

He resides in Chagrin Falls, Ohio with his wife, Jessica, and three children - Will, Kate & Emily