

Student Employment Compensation Scale - Recommended					
Ladder Level	Description	Pay Grade	Hourly wages		
			Minimum	Midpoint (Suggested)	Maximum
A	Beginner positions; have few educational requirements and minimal to no work experience. Level A jobs are a great way to build a foundation of transferable skills.	1	\$12.00	\$12.50	\$13.00
		2	\$12.50	\$13.25	\$14.00
B	Require some education, technical skills, and/or previous work experience. In these types of positions, students will begin to develop new transferable skills and build on existing skills.	2	\$12.50	\$13.25	\$14.00
		3	\$13.25	\$14.25	\$15.25
C	Require 1–2 years previous experience, a certain level of education or specific coursework, with demonstrated knowledge, skills and abilities. Usually begin to provide students with direct experience in their desired field.	3	\$13.25	\$14.25	\$15.25
		4	\$14.25	\$15.50	\$16.75
D	May require more than 2 years of experience; junior, senior or graduate student status; specific coursework completed; and/or specific demonstrated knowledge, skills and abilities. Often require leadership skills and/or specific knowledge and experience in a field.	4	\$14.25	\$15.50	\$16.75
		5	\$15.50	\$17.00	\$18.50
<p>Note: The pay grade represents the various experience levels of the student. When setting an hourly pay rate, the Student Employment Office recommends managers consider the following factors: the position's grade level, department budget, experience level of student and wage consistency of other employees in your department. If a manager would like to inquire as to the recommended starting wage, please contact the Student Employment Office with a job description.</p>					