

CONSTITUTION

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ARTICLE 1: NOMENCLATURE

Section 1 – Name

The name of this organization shall be Greek Council of Illinois Institute of Technology, henceforth referred to in this constitution and adjacent documents as “Greek Council”, Illinois Institute of Technology will henceforth be referred to as “Illinois Tech” or “the University”.

ARTICLE II: MISSION, VALUES, AND CODE

Section 1 – Mission Statement

The Greek Council shall create and foster Fraternal and Sororal relationships by acting as a governing body over Fraternity and Sorority Life and provide support to both the Greek and campus communities at Illinois Tech.

Section 2 – Values

The Greek Council values shall be scholarship, community, leadership, and service:

- I. Scholarship - We strive to achieve high academic excellence by promoting and providing educational support and opportunities to all our members.
- II. Community - We aim to foster a healthy and safe environment rooted in respect, fellowship and support while embracing all members of our global community.
- III. Leadership - We are committed to providing leadership opportunities and empowering members to become authentic leaders in professional, educational, and social settings that will lead them to enhance our campus community.
- IV. Service - We ensure that our values of community and leadership are exemplified through our lifelong dedication to engage with others through meaningful involvement in service and philanthropic events on a local, regional, and international level.

Section 3 – Code of Ethics

As fraternity and sorority members united under the Greek Council, it is understood that the actions of the Greek community and its members will reflect positively on Illinois Tech and its communities. The Fraternity and Sorority Life community will maintain mutual respect and trust between all its members and will promote, teach, and honor the values of honesty and integrity in addition to the ideals instilled upon us by our respective Constitutions, Creeds or Rituals through actions and words. All members of the Fraternity and Sorority Life community will remain loyal to their brotherhood or sisterhood and to the values and model of behavior addressed in the Illinois Tech Code of Conduct. All members will strive to promote the growth, acceptance, and advancement of Fraternity and Sorority Life both now and in the future.

ARTICLE III: STATEMENTS

Section 1 – Statement on Hazing

At Illinois Tech, hazing is defined as any action taken or situation created, intentionally or unintentionally, whether on or off Illinois Tech premises and whether presented as optional or required, to produce: mental, physical, or emotional discomfort; servitude; degradation; embarrassment; harassment; or ridicule for the purpose of initiation into, affiliation with, admission to, or as a condition for continued membership in an Illinois Tech group, team, or other organization, regardless of an individual's willingness or consent to participate. Illinois Tech prohibits acts of hazing. (Illinois law also prohibits hazing. See 720 ILCS §5/12C50. Hazing can be a Class 4 felony, which carries criminal penalties of up to three years' imprisonment and a \$25,000 fine.) To be clear, Illinois Tech may hold individuals as well as groups of students and student organizations responsible for hazing. For more information regarding the Hazing Policy please refer to the Illinois Institute of Technology's Student Handbook.

Section 2 – Statement of Compliance

The Fraternity and Sorority Life community shall comply with all university and campus policies and regulations. The Greek Council shall also comply with all local, state, and federal laws.

Section 3 – Statement on Substance Abuse

The Fraternity and Sorority Life community does not condone the illegal use of drugs, alcohol, or any other illegal substances. The Greek community does not excuse the use of chapter funds to purchase alcohol, or the purchase of alcohol in bulk quantity by its members.

Greek Council prohibits the use of alcohol at Greek Council sponsored events, unless the event is planned in accordance with the Illinois Tech alcohol use for campus events policy.

Section 4 – Statement on Sexual Abuse

The Fraternity and Sorority Life community will not tolerate or condone any form of non-consensual harassing or sexually abusive behavior — whether physical, mental or emotional — on the part of any of its members. Greek Council and the Greek Community are dedicated to upholding the Policy and Procedures on Sexual Harassment as defined by the University.

Section 5 – Statement on Diversity and Inclusion

It is the intention of Illinois Tech to act in accordance with all regulations of the federal, state and local governments with respect to providing equality of opportunity in employment and in education, including, but not limited to, all student-related programs and activities, graduate and undergraduate, full-time and part-time, insofar as those regulations may pertain to Illinois Tech. Illinois Tech prohibits and will act to eliminate discrimination on the basis of race, color, religion, national origin, gender, sexual orientation, age, disability, veteran status or other statutorily protected classes. Pursuant to the foregoing, it is the policy of Illinois Tech to comply with the Americans with Disabilities Act of 1990, as amended, and Section 504 of the Rehabilitation Act.

ARTICLE IV: MEMBERSHIP

Section 1 – Active Chapter

Subsection A: Definition

An Active Chapter is a Greek Organization on Illinois Tech’s Campus that meets the requirements to be a student organization and meets the qualifications for membership listed by Greek Council (see Subsection C: Eligibility)

The chapter must be currently recognized by Greek Council and not be on Inactive Status.

Subsection B: Current Members

The current members of the Greek Council include:

- Zeta Phi Chapter of Alpha Sigma Alpha
- Alpha Xi Chapter of Alpha Sigma Phi
- Gamma Beta Chapter of Delta Tau Delta
- Alpha Chapter of Kappa Phi Delta
- Alpha Epsilon Chapter of Phi Kappa Sigma
- Alpha Phi Chapter of Pi Kappa Phi
- Armour Chapter of Triangle
- Phi Mu Alpha Sinfonia

Subsection C: Eligibility

To be an Active Chapter, a Greek Chapter must fulfill all of the following requirements:

1. At least one of the Delegates of the Chapter must have attended two thirds of the General Body meetings of the previous semester.
2. The Chapter must have at least 20% of their members show up to mandatory Greek Council events as declared by the Greek Council President.
3. The Chapter must have a semester GPA of at least a 2.7 or be above the all undergraduate average, whichever is higher.
4. The Chapter is up to date with their dues, fines, and fees as issued by Greek Council
5. The Chapter must be recognized as a student organization by Illinois Tech
6. The Chapter must be in good standing with the Office of Campus Life and the Dean of Students Office.

Subsection D: Termination of Chapters

A Chapter can be terminated from the Greek Council for the following reasons:

1. The Chapter's charter is removed by their National Organization or Alumni Association.
2. The Chapter has been found in violation of Hazing, as defined by Article III Section 1, by either Illinois Tech or the State of Illinois.
3. If the Chapter remains Inactive for 2 consecutive semesters. In order to become active again the Chapter will have to follow all the requirements in Article IV, Section C.

Subsection E: Rights of Active Chapters

Active Chapters will have voting rights and a voice at meetings. They will be able to participate in all Greek Council sponsored events.

Subsection F: Active Chapter on Probation Definition

An Active Chapter on Probation is a Greek Organization on Illinois Tech's campus that is on Probation as defined by the Chapter not meeting one requirement of Article IV, Section 1, Subsection C. If an Active Chapter is on Probation with Illinois Tech, they are automatically placed on Greek Council Probation. Refer to the Illinois Tech Student Handbook for definitions of Probation.

Subsection G: Rights of Active Chapters on Probation

An Active Chapter on Probation will:

1. Have voting rights
2. Be required to meet with the Greek Advisor and Greek Council President to determine a Chapter plan to regain active status for the probationary semester

Subsection H: Length of Active Chapter Probation

A chapter may be on active probation for up to one semester. Should the Chapter fail to meet the requirements after one semester to be an active chapter as listed in Article IV, Section 1, Subsection C, the Chapter will be placed on inactive status.

Subsection I: Removal of Probation for an Active Chapter on Probation

Once the probation semester is concluded, the Active Chapter will have all the rights granted to an Active Chapter should it again meet the requirements in Article IV, Section 1, Subsection C.

Section 2 – Provisionary Chapter

Subsection A: Definition

A Provisionary Chapter of Greek council is a Greek Organization that meets the requirements to be a student organization of Illinois Tech, but does not yet meet the qualifications for an Active Chapter listed by Greek Council.

Subsection B: Fraternity or Sorority Expansion

Applications for new Fraternities and Sororities to colonize at Illinois Tech are subject to the Illinois Tech Greek Life Expansion Policy.

Subsection C: Rights of Provisionary Chapters

A Provisionary Chapter will send a delegate to each general body meeting however they will have no voting rights. Every member of a Provisionary Chapter shall have a voice at meetings.

A Provisionary Chapter will be able to participate in all Greek Council sponsored events.

Subsection D: Requirements of Provisionary Chapters

To be a Provisionary Chapter of the Greek Council, the following requirements must be met:

1. The Chapter must meet the Greek Council Executive Board and Greek Advisor once a month to report the progress of the chapter.
2. The Chapter must be recognized as a student organization by Illinois Tech.

Subsection E: Activation of Provisionary Chapters

To be moved from a Provisionary Chapter of the Greek Council to an Active Chapter, the following requirements must be met:

1. The qualifications for an Active Chapter must be met, as defined in Article IV, Section 1, Subsection C.
2. The requirements listed in Article IV, Section 2, Subsection D must be met.
3. The Provisionary Chapter must be voted in by the Greek council with a two-thirds majority.

Section 3 – Inactive Chapter

Subsection A: Definition

An Inactive Chapter is a Greek Organization on Illinois Tech's campus that is on any Inactive Status defined by Article IV, Section 2, Subsection B

Subsection B: Reasons for Being on Inactive Status

The following are reasons a Chapter will be placed on Inactive Status:

1. Attendance Inactive Status: Failing to have at least one of the delegates of the Chapter attending two thirds of the General Body meetings of the previous semester.
2. Academic Inactive Status: Failing to have a semester GPA of at least a 2.7 or above the all undergraduate average, whichever is higher.
3. Financial Inactive Status: Failing to be up to date with their dues, fines, and fees as issued by Greek Council
4. Judicial Board Inactive Status: The Greek Council Judicial Board may place a Chapter on Inactive Status, decided on a case by case situation. The Judicial Board will set the requirements that must be met in order to have Inactive Status Removed. The decision will have to be approved by Greek Council with a two-thirds vote.

Subsection C: Rights of Inactive Chapters

Inactive Chapters will not be allowed to vote and will not be allowed to participate in Greek Council sponsored events programmed by the Vice President of Education or the Vice President of Recruitment. The Chapter will have a voice in meetings.

Subsection D: Activation of an Inactive Chapter

Once the Inactive Status, as defined in Article IV, Section 3, Subsection B, is removed the Chapter will have all rights granted to an Active Chapter and will once again be recognized as such.

Subsection E: Termination of an Inactive Chapter

A Chapter may remain on Inactive Status for up to two semesters. After two semesters, the Chapter will be terminated in Greek Council and may rejoin the Council through following the procedure of a Provisional Chapter, found in Article IV, Section 2.

ARTICLE V: OFFICERS

Section 1 – Executive Board

Subsection A: Members

The Executive Board for the Greek Council shall consist of, in the following hierarchy, the President, Vice President of Community Affairs, Vice President of Accounts & Records, Vice President of Chapter Excellence, Vice President of Recruitment, and Vice President of Public Relations.

Liaisons:

The Liaisons for the Greek Council shall be the Student Government Association (SGA) Senator and the President’s Student Advisory Committee (PSAC) Representative.

Subsection B: Eligibility for the Executive Board

To be eligible for an Executive Board Position, the person must be an Active Member of an Active Chapter and have a cumulative GPA of 2.7 or higher and be in good academic standing for their term with Illinois Tech. The specific positions must as well meet the following expectations:

1. President: Have been a Greek Council Executive Board Member or been a previous Executive Member of their Chapter;

Must not currently be the President of their Chapter or become the President of their Chapter during their 1-year term as Greek Council President.

Conflict of this will result in the opening of nominations for President with elections to be held at the next meeting, at which the outgoing President will be removed, and the incoming President will be installed. The Vice President of Community Affairs will take over the duties of the President until a new one has been elected and installed.

Subsection C: Term of Office

The Executive Board shall serve a one year term. The Board will be elected at the last

general body meeting of the Fall semester.

Subsection D: Resignation

Any Executive Board Member can resign. Should an Executive Board Member resign, nominations for the Member's position will be opened during the meeting at which the Member resigns. Elections will be held during the following meeting.

Subsection E: Impeachment

If an Executive Board Member is not fulfilling their duties, they can be impeached. A motion must be made during business and be tabled for one meeting. During this time, the officer who is going to be impeached shall meet with the Greek Council President and Advisor. At the following meeting, a discussion will take place, followed by a vote. A two-thirds majority must vote in favor of impeachment in order for the motion to pass. Should the motion pass, nominations for the impeached Member's position will be opened, with elections to be held during the following meeting.

Subsection F: Meeting Attendance

An Officer will be eligible for impeachment if they have two unexcused absences from required meetings and events within a semester. The absences can be approved by the Greek Council Advisor or the Greek Council President

Subsection G: Limitations of Membership in the Executive Board

Any Chapter may not have more than two members on the Greek Council Executive Board.

Subsection H: Election

The officers will be elected at the last general body meeting of the Fall Semester. Nominations will be opened at the third to last meeting of the Fall semester. Eligible candidates will then give a three-minute speech to the Greek Council followed by five minutes for questions, with only one candidate being present in the room. Once all candidates have completed a speech and questions, they will leave the room and discussion will take place for five minutes. The ballots will then be collected by the Greek Advisor and Greek Council President. The Greek Council President will inform the Greek Council of the winning candidate. The newly elected Executive Board shall be sworn in immediately following elections.

During the election of Officers, if a position only has one accepted nominee after nominations are closed a white ballot vote may be taken if a motion is raised. The white ballot vote shall pass if the candidate does not receive a singular Nay vote. If a white ballot vote fails, then elections will proceed for that position with speech and questions.

Subsection I: Vote

Executive Board Members do not vote in meetings, but do have a voice in discussion

ARTICLE VII: MEETINGS

Section 1 – General Body Meetings

Greek Council shall meet bi-weekly throughout the fall and spring semesters. The time and location of these will be specified by the President.

Subsection A: Quorum

Quorum is defined as two-thirds of the Chapter Delegates being present. Quorum must be met for Business to take place during general body meetings. Meetings may be started if quorum is not met, but no Business can be conducted.

Subsection B: Procedure

Robert's Rules of Order shall be recognized as the parliamentary authority.

Subsection C: Voting

1. Chapter Delegates are the only members who have a vote in meetings.
2. A majority is needed to pass a motion or an election unless otherwise required in this Constitution.
3. There is no absent voting.
4. Ballot Voting shall take place for votes regarding elections, judicial matters, or impeachments. The Greek Council President may also use discretion to implement ballot voting.
5. In the case of a tie in an election, the two tied candidates will be revoted on until a majority is reached.

Subsection D: Voice

All those in attendance at meetings have a voice in discussion.

Subsection E: Attendance

All Greek Council Officers and Delegates are required to attend. Attendance will be taken at the beginning of each meeting by the Vice President of Accounts and Records. The attendance will be documented in the Greek Council Attendance Record.

Subsection F: Minutes

Meeting minutes will be facilitated and sent out by the Vice President of Accounts and Records. Minutes will be made available to members within 3 days of the Greek Council Meeting.

Section 2 – Executive Board Meetings

Greek Council Executive Board shall meet bi-weekly throughout the fall and spring semesters. The time and location of these will be specified by the President.

Executive board meetings are open for any member of Greek Council to attend.

Subsection A: Attendance

All executive board members are required to attend. Attendance shall be taken at the beginning of each meeting by the Vice President of Accounts and Records. The attendance will be documented in the Greek Council Attendance Record.

Subsection B: Minutes

Meeting minutes will be facilitated and sent out by the Vice President of Accounts and

Records. Minutes will be made available to members within 3 days of the Executive Board Meeting.

ARTICLE VIII: ADVISOR

Section 1 – Duties

The Greek Council Advisor shall be the Fraternity and Sorority Life Coordinator of the Office of Campus Life. The Greek Council Advisor shall serve as the mentor to the Greek Council. The Greek Council Advisor is a non-voting member of the Greek Council. The advisor is asked to attend both general body and executive board meetings.

Section 2 – Expansion Oversight

The Greek Council Advisor shall handle applications for new Fraternities and Sororities to colonize at Illinois Tech according to the Illinois Tech Fraternity and Sorority Life expansion policy.

ARTICLE IX: AMENDMENTS

Section 1 – Procedure

Chapter Delegates are able to propose amendments. The Greek Council Constitution may be amended by two-thirds vote of the Chapter Delegates holding active membership. Notice of the proposed amendment must be distributed to the Chapter Delegates two weeks prior to it being voted upon. Amendments will become effective once passed.

ARTICLE X: DISSOLUTION

Section 1 – Dissolution Voting Procedure

Dissolution of Greek Council will commence by a vote between all voting Chapters, and must pass with a 90% majority in favor. If the vote is passed, the dissolution process will occur.

Section 2 – Dissolution Process

Upon dissolution of Greek Council, the outgoing Greek Council President along with the Greek Advisor will ensure that all funds within the Greek Council SAF budget return to the SAF, all funds within the Greek Council account will be distributed amongst the chapters and all property of Greek Council shall be handed over to the Office of Campus Life.