

ILLINOIS TECH

Search for the Dean, College of Computing
Illinois Institute of Technology
Chicago, Illinois

Illinois Institute of Technology (Illinois Tech) seeks an innovative, entrepreneurial, and ambitious leader to serve as the next dean of the College of Computing. This is an exciting opportunity to lead a college with a unique combination of academic programs and expertise that positions it well to be a leader in some of the most exciting and important areas in today's technological society, including data science, artificial intelligence, and cybersecurity. Located within Chicago's only technology-focused university, the college is poised to play an important role in the city's continued development as a fast-growing global hub for technology and contribute to addressing worldwide challenges across a variety of areas, including the social and material sciences, clean energy, biology and physiology, and financial technology. The next dean will lead a young and fast-growing college with a remit to hire new faculty, develop new programs, and build connections across campus, the city, and beyond.

Recently named a 2024 Best College in the U.S. by the Wall Street Journal, Illinois Tech is positioned for dramatic growth and development as it continues to pursue its founding mission to provide access to higher education for students from different backgrounds and to make a difference in the world through technology-oriented education. Founded in 2020, the College of Computing is a key player in the mission and future of the university, launched to help lead education and research in Chicago's tech community and infuse computing across the university as it provides students from all backgrounds with meaningful roles in a changing technological society.

The College of Computing has experienced significant growth in research and enrollment in recent years and is now the university's largest college based on enrollment. The next dean will be tasked with building upon this growth by hiring excellent new faculty, cultivating additional resources, developing plans for the growth of physical and human infrastructure, and developing innovative programs that emphasize collaboration across the university's seven colleges as well as the college's three departments. Reporting to the provost and senior vice president for academic affairs, the dean will support the vision of the university and continue to craft the college's identity and broaden its impact. They will be attentive to teaching excellence and student success; have an entrepreneurial leadership style as well as outstanding communication and interpersonal skills; high energy; political astuteness; a deep commitment to

diversity, equity, inclusion, and belonging; and a personal style that engenders trust, fairness, and respect. The successful candidate for this position will be globally minded and forward-thinking, in alignment with the university's strategy and vision. They will be a tireless champion, an eager fundraiser, and enthusiastically tell the story of the college to current and potential donors while supporting a talented and diverse faculty in their research, teaching, and outreach.

Illinois Tech has retained Isaacson, Miller, a national executive search firm, to assist in this search. All applications, inquiries, and nominations should be directed, in confidence, to the search firm as indicated at the end of this document.

ILLINOIS INSTITUTE OF TECHNOLOGY

Founded in 1890, Illinois Tech was built on the promise set forth in minister Frank Wakeley Gunsaulus's "Million Dollar Sermon" centered on access, equity, and impact. This guiding mission and purpose—where students, including those underrepresented in technology, could prepare for meaningful roles in a changing industrial society and achieve professional and economic advancement—remains just as relevant today. Illinois Tech is home to a racially and socioeconomically diverse student body, where 40 percent of incoming students are eligible to receive a federal Pell Grant. Illinois Tech's emphasis on social mobility lands it the top spot in Illinois for lifting students from families in the bottom 20 percent of income to the top 20 percent according to Opportunity Insights (formerly the Equality of Opportunity Project). Opportunity Insights also names Illinois Tech No. 3 in the nation for upward mobility among highly selective private colleges. Illinois Tech graduates also enjoy the highest 20-year net return on investment after financial aid of all Illinois private college graduates, according to Payscale. The *New York Times*, *U.S. News & World Report*, *The Princeton Review*, and *Fiske Guide to Colleges* name Illinois Tech an educational "Best Value." In September 2023, the Wall Street Journal ranked Illinois Tech in the top 25 on the list of 400 best colleges in America and No. 1 in Illinois.

In 2023-24, Illinois Tech enrolled about 3,000 undergraduate students and more than 5,000 graduate and professional students across seven colleges, with an impressive year-over-year increase of 23 percent. New research awards grew from \$33 million in FY 23 to \$52 million in FY24. The university's seven colleges include: Armour College of Engineering, Chicago-Kent College of Law, College of Architecture, College of Computing, Institute of Design, Lewis College of Science and Letters, and Stuart School of Business. Illinois Tech has solidified its position as Chicago's only tech-focused university by integrating data and computation into each degree program throughout the university. The university offers traditional bachelor's, master's, and doctoral programs, professional master's programs, dozens of certificate specializations, accelerated master's and dual-degree programs, and short-term executive and professional programs. Illinois Tech is also home to a number of robust entrepreneurship centers, including the Ed Kaplan Family Institute for Innovation and Tech Entrepreneurship. In addition to providing business consulting resources, education around rapid prototyping and enterprise creation, and university-wide commercialization resources, Illinois Tech has incubated some of Chicago's biggest startup

success stories due to its technology park and business incubator, as well as its wide-ranging resources and access to top-level tech talent.

Leadership

In August 2021, Rajagopal “Raj” Echambadi became the 10th president of the Illinois Institute of Technology. He received a Bachelor of Science in Mechanical Engineering and a Master’s of Business Administration from Anna University in India and a doctorate in marketing from the University of Houston. Prior to joining Illinois Tech, Echambadi served as the Dunton Family Dean at D’Amore-McKim School of Business at Northeastern University and the Alan J. and Joyce D. Baltz Professor and the senior associate dean of strategic innovation at the Gies College of Business at the University of Illinois at Urbana-Champaign. A driving force behind the University of Illinois’s scaled online M.B.A. (iMBA) program, Echambadi has been instrumental in helping to provide increased access to an innovative education for students across the globe. A leading academic research expert in organizational strategic innovation, Echambadi has developed new and forward-looking academic programs designed to empower student success in a dynamic marketplace. During his tenure at Illinois Tech, Echambadi has already strengthened the institution financially and positioned it as an internationally recognized leader in innovation, access, and industry-ready curriculum.

Kenneth T. Christensen serves as the Illinois Institute of Technology’s provost and senior vice president for academic affairs. Christensen joined Illinois Tech in November 2020 as the Carol and Ed Kaplan Dean of the Armour College of Engineering and assumed the role of provost in June 2023 after serving as interim provost since July 2022. Christensen has an extraordinary record of academic leadership, and proven successes in innovation, collaboration, and commitment to student success. Christensen helped to launch the Armour Academy for Experiential Learning and Student Success and helped pursue unique hands-on opportunities for students. Under his leadership as provost, Christensen has successfully guided the university through a period of sustained growth and enrollment, the launch of groundbreaking new degree programs, and the establishment of key research and workforce initiatives. Prior to joining Illinois Tech, he was the Viola D. Hank Professor and Department Chair of Aerospace and Mechanical Engineering at the University of Notre Dame and a faculty member at the University of Illinois at Urbana-Champaign for more than 10 years. Christensen received a Bachelor of Science degree in mechanical engineering from New Mexico, a Master’s in mechanical engineering from Caltech, and a doctorate in theoretical and applied mechanics from Illinois.

Finances

As of 2024, Illinois Tech’s endowment fund was valued at nearly \$300 million and in 2022 Illinois Tech launched a historic \$1 billion fundraising campaign. The campaign, [Power the Difference: Our Campaign for Illinois Tech](#), is focused on making Illinois Tech’s long-term strategic plan a reality by helping the university grow its student body; invest in faculty, facilities, and educational programs; develop and deliver new, world-leading research programs; and serve as the premier technology-focused university in

Chicago. The campaign has already raised more than \$430 million. Since the Power the Difference campaign began its leadership phase, Illinois Tech has seen the development of cutting-edge spaces, including the Trimble Technology Lab and the Adrian and Lorna Nemcek Lab. The last two years have also seen the creation of eight endowed chairs. Illinois Tech has updated its campus for the future of learning, recently completing a \$70 million, three-building housing project incorporating a commitment to environmental sustainability into student learning and living spaces. Prior to this campaign, Illinois Tech had two of its largest philanthropic years in its history in FY20 and FY21, raising more than \$221 million over a two-year period.

The Chicago Difference

Illinois Tech draws on its urban identity, global population, and connectivity with the city of Chicago to unleash the collective power of difference. As the world calls for meaningful action against systemic racial injustice, Illinois Tech's purpose, history, and location put it in a unique position to create a more equitable, just, and sustainable world through technology. Diversity and inclusion are part of the day-to-day experience, and inclusion is the centerpiece of the culture Illinois Tech actualizes its commitment to diversity through The Chicago Difference to increase access and representation from underserved communities on Chicago's South and West Sides. This effort aims to embrace and amplify the full potential of students and establish Chicago as the nation's most diverse technology hub.

The Chicago Difference is a personalized, multifaceted scholarship and community transformation program focused on increasing the representation, belonging, retention, and success of students from underserved communities in Chicago. This unique program provides support across the entire student journey: reaching into middle and high school STEM education, delivering mentoring for admissions processes, supporting the transition from high school to college, and offering wraparound support services during college, including an intensive focus on career placement and development. The Chicago Difference aims to nurture the genius in Chicago and keep world-class tech talent local.

COLLEGE OF COMPUTING

Illinois Tech founded the College of Computing in 2020 to ensure student success in the fast-growth fields of computation and data sciences. Their location in the burgeoning tech hub of Chicago provides students with access to meaningful internship and career opportunities found only in a globally diverse city. As a member of the [Discovery Partners Institute](#), Illinois Tech is a gateway to a wider world of research and development. Connections with [P33](#) and other tech innovation initiatives in Chicago extend career pipelines to the city's leading tech businesses.

The college develops the talent, tools, and technology to fuel a growing tech industry in Chicago and beyond by educating a workforce sophisticated in cutting-edge fields of computer science, applied mathematics, and information technologies. The college's breadth provides expertise and instruction from the very foundational ideas in computing to the very practical as well as industrial applications. The

college's renowned faculty are defining new boundaries in these fields through world-class education and research, offering both undergraduate and graduate students research opportunities to play a role in discovering significant breakthroughs and solving real-world problems.

While the College of Computing is the newest college at Illinois Tech, computing has a long and proud history at the university and plays a central role in its future with the ultimate goal of the total infusion of computing into every course and discipline across Illinois Tech. The college is dedicated to ensuring students across campus have the computing and data science skills needed to succeed in today's technology-dependent society.

Vision, Mission, and Strategic Goals

In pursuit of becoming the leading creator of computational talent, knowledge, and innovation for Chicago and beyond, the College of Computing provides students and faculty of all backgrounds and disciplines at Illinois Tech with a best-in-class computational and data science platform to excel in education and research in their respective fields. The college was founded on three defining pillars:

1. Play a leading role in growing the tech community both locally and globally through education and research
2. Serve as a horizontal across campus that infuses computing education, research, tools, and ideas into every discipline, course, and activity
3. Provide every student, from all backgrounds, meaningful roles in an increasingly technology-dependent society

In the midst of a digital transformation, the College of Computing is aggressively moving to expand and organize in the primary areas of data science, cybersecurity, artificial intelligence, and machine learning, both in research and academic offerings, internally within the college and across the university. Key in this regard, the college brings computational and data skills to the entire campus community. Currently, all Illinois Tech undergraduate students are required to take at least one course in computing, with the College of Computing offering a core curriculum that works within the full infused computing framework. To further integrate computing across campus, the College of Computing is active in the university's Tech+ degree initiative – interdisciplinary four-year undergraduate degree programs that combine the core tenets of two distinct fields – by launching business and information technology and economics and cybersecurity with the Stuart School of Business. In pursuit of providing the campus community with common computational knowledge, the College of Computing works with the other colleges and the Office of Technology Services to choose tools and computing-related services that are leveraged across the university.

Academic Departments

Even before the college was formed, Illinois Tech was a pioneer in developing programs in computing, including the first bachelor's degree in AI in the Midwest, a master's degree in data science developed a

decade ago, and cybersecurity programs that cut across campus. Today, the college offers a number of degrees and certificates in computing from the foundational to the applied as well as mathematical processes through three departments: [Applied Mathematics \(AM\)](#), [Computer Science \(CS\)](#), and [Information Technology and Management \(ITM\)](#).

The Department of Applied Mathematics is at the forefront of modern mathematics developed in response to contemporary problems arising in science, engineering, and society. The strategic growth of the department from its beginning just 20 years ago has resulted in a critical mass of faculty that guide their mission to be a leading department of its kind in education, research, and outreach. The department has 15 tenured/tenure-track faculty, seven full time teaching faculty, and serves about 150 undergraduate majors while also teaching nearly all mathematics and statistics courses at the university. The department offers a variety of degree programs, up to a Ph.D. degree, some in collaboration with other departments. In FY24, the department received nearly \$1.2 million in new research awards and had \$914k in research expenditures. The department conducts quality externally funded research in diverse areas of applied mathematics and statistics and serves the mathematical sciences community through committee work, editorial work, and conference organization.

The Department of Computer Science offers programs infused with principles of sound software engineering and builds on strong foundations of computer science theory. These programs, combined with the department's world-class research, provide a basis for fundamental technology innovation and long-term career success. Many opportunities are available for students to get involved with exciting and transformational research. The department has 21 tenured/tenure-track faculty, 11 teaching and research faculty, and serves over 1,900 students. Academic offerings include bachelor's degree programs, master's degree programs, including accelerated master's programs, and doctoral programs. In FY24, the department received nearly \$4.1 million in new research awards and had over \$3.2 million in research expenditures.

The Department of Information and Technology Management prepares students for a broad variety of careers in information technology and cybersecurity while gaining the knowledge and skills needed to step up into management roles in these fields. The department focuses on hands-on and applied approaches to solving real-world problems, blending theoretical content and practical application through projects and laboratory-based instruction. The department has four tenured/tenure-track faculty, six teaching and research faculty, and serves about 1,000 students. Its undergraduate and graduate programs target specific careers in information technology, cybersecurity, and computing. In FY24, the department received \$47k in research awards and had \$73k in research expenditures.

Overall, the college has 40 tenured/tenure-track faculty, 24 teaching and research faculty, and approximately 3,300 students. All of the programs in the college that are eligible for ABET accreditation are fully accredited. In addition to these on-campus degree programs, the College of Computing has also developed groundbreaking online programs that are designed to promote accessible and inclusive education pathways for students from all backgrounds through a new partnership with Coursera. This

university initiative includes three industry-aligned degree programs from the College of Computing: Master's of Data Science, Master's of Information Technology, and Bachelor of Information Technology.

Research

College of Computing faculty and students engage in ambitious computing and computation research at the frontier of advanced technology development. As part of a leading, private research university, the college encourages all students, including undergraduates, to engage in research projects. The College totaled \$3.8 million in research expenditures in FY23 and \$4.2 million in FY24, while garnering over \$5.3 million in new research awards in FY24. With established strengths in cutting-edge and timely research areas, the college is pushing the boundaries in a variety of computing research areas on campus with faculty, through summer programs, and at nearby national research laboratories and companies. The College of Computing research includes opportunities in: computing systems, cybersecurity, machine learning, software development, manufacturing, finance, and mathematics.

Supporting this research base, the College of Computing is home to seven research centers:

- **Active Computational Thinking (ACT) Center:** Serving as a hub to help incorporate computation into disciplines across campus, the Active Computational Thinking Center supports faculty collaboration on computational research and educational needs. The ACT Center also works to physically connect Illinois Tech's campus to regional and national computing facilities and research networks through a robust cyberinfrastructure.
- **Center for Cybersecurity and Forensics Education: C²SAFE** is a collaborative space where business, government, academic, and security professionals intersect, helping Illinois Tech receive the designation as a National Center of Academic Excellence in Cyber Defense Education by the U.S. Department of Homeland Security and the National Security Agency.
- **Center for Interdisciplinary Scientific Computation:** The Center for Interdisciplinary Scientific Computation is devoted to the development and use of computational methods for scientific discovery, drawing from ideas in computer science, life and physical sciences, and mathematics.
- **Ocient Computational Center:** The Ocient Computational Center houses the backbone of Illinois Tech's computer science department, allowing the department to conduct research and offer state-of-the-art courses in artificial intelligence, cloud computing, high performance computing, cybersecurity, and more. The center contains the networks, architecture, servers, and other hardware to fuel elite computer science programs.
- **Real-Time Communications (RTC) Lab:** The **Real-Time Communications (RTC) Lab** is an educational facility dedicated to teaching, research and development activities that further the advancement of networked communications. The lab welcomes projects from partners in industry and academia to support connection and collaboration. The RTC Lab is affiliated with Illinois Tech's Wireless Network and Communications Research (**WiNCom**) Center and collaborates closely with Illinois Tech's Active Computational Thinking (ACT) Center.

- **Center for Stochastic Dynamics:** The Center for Stochastic Dynamics is devoted to the study of complex dynamics under uncertainty, by modeling, analysis, simulation and prediction. Current research highlights include data science/machine learning inspired by dynamical systems, data-driven modeling and simulation in engineering and science, stochastic dynamics of biophysical and geophysical systems, stochastic dynamics and stochastic partial differential equations, and dynamical systems methods for quantum mechanics.
- **SmartLab:** SmartLab is a collaborative space where students, faculty, and lab partners interact to solve technical issues related to deploying smart technologies and embedded systems. Students conduct research and build working prototypes in mobile applications, smart devices, home automation, mesh networking, and more.

THE ROLE OF THE DEAN

Reporting to the provost and senior vice president for academic affairs, the dean is the chief academic and administrative officer of the College of Computing and is responsible for the strategic, operational, and financial health of the school. The dean oversees a budget of approximately \$15 million. The College of Computing includes two operational staff members and a faculty leadership team that includes an associate dean, assistant dean, and three department chairs.

OPPORTUNITIES AND CHALLENGES FOR THE DEAN

Manage a fast-growing enterprise and build organizational capacity

Enrollment in the College of Computing has grown nearly 80 percent since 2020 and it is now the largest college by this metric in the university. This growth has helped support university revenue growth over the past two years. While innovative collaborations and online instruction have allowed for some efficiencies, the faculty and staff cohorts must evolve and grow to sustainably support this new enrollment reality. The next dean must have the administrative and operational acumen to ensure that continued growth is strategic and sustainable and is supported by increases in human and physical capital. They will be particularly attentive to the preservation of Illinois Tech's well-earned reputation for educational quality and preparing students to succeed in their careers, supporting excellence in education and advising, working to support retention efforts, and producing marketable graduates with strong fundamental skills who are workforce ready and have the ability to evolve as technology evolves.

Advance a forward-thinking and unifying strategic vision for the future of the college

The incoming dean will lead the college in formulating a sustainable vision for the future and will have the opportunity to creatively reimagine the structure of the college to better serve its own as well as campus constituents, building and developing innovative programs that capitalize on their strengths. Opportunities abound for bridging the college's established strengths in research and practice and building connections across departments through data science, cybersecurity, and AI. The dean will work

with faculty, staff, and university leadership to build a college that is nimble, entrepreneurial and willing to explore new ways to deliver education and award credentials that are valued by students and employers.

The dean will need to be strategic about defining computing as an indispensable tool for modern research, formalizing and advancing the cross-disciplinary work of the College of Computing on campus, and advocating for the continued support of the college's academic programs and research. As the leader of a diverse college of computing, the dean must understand and be aware of the current and coming changes and influences across computing writ large and align the college's strategic priorities accordingly. An ability to translate ideas into action that consider the college's strengths, resources, and areas for improvement will be critical.

Champion the college to external audiences and generate philanthropic support

The dean will engage a broad range of external audiences, including alumni, donors, government officials, and industry partners to inspire their engagement and investment in the college's strategy and vision. As the face of the college to the outside world, the dean must be a tireless advocate for the work being done by its students and faculty and proactively pursue opportunities for impactful partnerships. With Illinois Tech in the midst of its largest fundraising campaign ever, the dean will embrace philanthropy and partner with the Office of Advancement to engage major donors, alumni, and the college's highly engaged advisory board. Through unique programs such as the [Interprofessional Projects \(IPRO\) Program](#) and [Elevate](#), students at Illinois Tech are working to solve real-world problems through a broad range of experiential learning opportunities. As the relationship between the college and the Chicago tech sector continues to develop, the dean will seek out and encourage others to seize opportunities to pursue partnerships with industry, tying the impactful work of the college into the technological development of Chicago, and in turn attracting monetary support and resources into the college. The indispensable and growing role computing and data play in the world creates opportunities for the dean to explore areas of common interest to support a growing college and tech sector.

Recruit, develop, and retain excellent faculty and staff

The College of Computing recruits faculty and staff in a very competitive space. Despite support from the university for additional faculty hires, this competition has made it challenging for the college to keep up with the significant enrollment growth it has experienced in recent years. This presents the opportunity for an aggressive, entrepreneurial and strategic dean to make many faculty hires over the next five years as the college continues to mature by building expertise in critical areas where the college can be a global leader. The dean must be attuned to the academic and computing landscape and work closely with department chairs, faculty, and university leadership to make competitive offers in areas of need for the college. They will advocate for the necessary resources needed to recruit and retain top quality people and cultivate a culture of collaboration, support, and belonging that makes the college an attractive destination.

Strengthen interdisciplinary partnerships with schools and colleges across Illinois Tech

While only five years old, the College of Computing includes long-standing departments and plays a critical role in the university's history as well as its future goals. The dean will leverage this unique combination of departments within a still-maturing college to seek out collaborations that will mutually benefit all involved, attracting top students and preparing them for careers while exploring impactful areas of research in market-relevant areas. There is an opportunity to leverage new programs within the university's Tech+ degree framework, joint projects between computational mathematics and engineering, and a new cybersecurity degree umbrella that crosses not only computer science and information technology but also engineering and law.

As the leader of a college that contributes to the education of every Illinois Tech undergraduate student, the dean must be a dynamic communicator across disciplines and audiences and a good listener. Computing is a fast-evolving area that influences every aspect of society and academic discipline. This reality creates an opportunity and a duty for the dean to partner with other deans and university leadership to develop programs that truly differentiate Illinois Tech and prepare students to excel in exciting new areas not encompassed within a single discipline or college.

Support the advancement of research and scholarship

Research expenditures in the college continue to grow each year thanks to the work of talented faculty and students pursuing cutting-edge work across a variety of fields, collaborating with industry, federal funding agencies as well as with nearby government labs. The dean will nurture a supportive environment of impactful discovery and scholarship, advocating for the time and resources needed for faculty to continue groundbreaking research that leads to impact and creating incentives for faculty at all career levels to pursue opportunities. The dean will work with faculty and department chairs to identify areas of opportunity aligned with the college's strengths and recruit faculty pursuing exciting new areas to join a group that includes fellows of national societies, Fulbright Scholars, and two new NSF Career Award winners.

QUALIFICATIONS AND EXPERIENCE

The successful candidate will possess most, if not all, of the following qualifications or experience:

- A deep commitment to Illinois Tech's mission and core values of student success and access, community engagement, diversity and excellence, and the development of faculty and staff; a passion for holistic, technical, and professional education; a commitment to educational access and social mobility that transforms students' lives; and an appreciation for the need for

universities to be more nimble and entrepreneurial in their approaches given the current and future higher ed landscape;

- Strong communication skills and the ability to articulate a compelling message to diverse audiences and inspire alignment and partnership with both internal and external constituencies;
- Strong executive ability, the willingness to be entrepreneurial and the courage to accept challenges, take educated risks, and decisively pursue and implement strategies effectively;
- A keen sense of the trends and developments, as well as a vision for the future of, computing and related fields within the rapidly evolving higher ed landscape;
- A record of achievement in research and the ability to inspire and energize faculty to pursue and achieve research excellence through individual, collaborative, and/or interdisciplinary teams;
- A track record of supporting and exploring innovative interdisciplinary opportunities in education and research;
- A demonstrated commitment to building a strong learning environment for students that stresses academic quality, experiential learning, community engagement, technology, global perspectives and success;
- Experience developing new revenue streams to maintain and advance excellence;
- A demonstrated commitment to recruiting, developing, and retaining a talented and diverse faculty and supporting their academic and professional aspirations;
- An energetic, entrepreneurial, and collaborative leadership style that inspires faculty, students, and staff and builds pride in and commitment to the College of Computing;
- The ability to be a passionate and tireless external advocate for the school within and outside the university, market to a variety of traditional and non-traditional students, and differentiate the college in a competitive market;
- Strong financial management skills, including the ability to manage college finances, communicate the relationships between academic priorities and budgeting, and transparently align strategic initiatives with long-term budget planning;
- A compassionate, inspiring leader who possesses emotional intelligence and can foster an environment that values respect, collegiality, and open communication;

- An academic or professional record of success that would support an appointment to the rank of tenured professor in the College of Computing.

TO APPLY

Illinois Institute of Technology has retained Isaacson, Miller, a national executive search firm, to assist in this search. All inquiries, nominations, and applications, should be directed electronically and in confidence to:

Greg Esposito, Partner
Courtney Cabansag, Associate
Isaacson, Miller

<https://www.imsearch.com/open-searches/illinois-institute-technology-college-computing/dean>

Illinois Institute of Technology is an EEO/AA/Title VI/Title IX/Section 504/ADA/ADEA employer committed to enhancing equity, inclusion and diversity within its community. It actively seeks applications from all individuals regardless of race, color, sex, marital status, religion, creed, national origin, disability, age, military or veteran status, sexual orientation, gender identity and expression, and any other protected class. All qualified applicants will receive equal consideration for employment.